

# Small Business Times

June 1, 1996

## T N & Associates Named Top Firm in Halyard Awards

Terry Ni, founder and president of **T N & Associates, Inc.**, of Wauwatosa, has been named the “Business of the Year” among the Ardie A. Halyard Awards in Milwaukee.

T N & Associates, founded in 1989, is a civil and environmental engineering company providing multi-disciplinary services in civil engineering and facility design, transportation engineering, water and natural resources management, wastewater management, environmental services and air pollution.

“I had many supporters whom I will always be grateful to. I hope my success can be an inspiration to other individuals, especially minorities and women,” Ni said at the awards ceremony. She said determination has been the key factor in her success.

Other Halyard Award winners were Milwaukee Health Services, Inc., a provider of health and dental care to older people and low-income people (Service Category); and Martin Carter, Inc., a Milwaukee residential treatment center for adolescent boys (Non-financial Services Category).

The award was named in honor of Ardie Halyard, an African-American woman who established - with her husband Wilbur - the first minority-owned financial institution in Wisconsin: Columbia Savings & Loan Association. Mrs. Halyard was well-known for her work in the community. She was the first woman to serve as the president of the local chapter of the NAACP.



Terry Ni, founder and president  
of T N & Associates, Inc.